



CHILD SAFETY & PROTECTION PROTOCOL

Cronulla Triathlon Club take the safety of all junior athletes within the club seriously. Please see below the child safety protocol in place to ensure a safe, positive, and inclusive environment for our junior athletes. Upholding this protocol is the responsibility of all Cronulla Triathlon Club members.

- The Cronulla Triathlon Club, including the Junior Program operate under the Triathlon Australia Member Protection Policy (TAMPP) which includes information specifically relating to children and young people. This document can be viewed [here](#)
- Cronulla Triathlon Club Child Safety Protocol uses the Child Safe Standards provided and outlined by the NSW Government Office of the Children's Guardian from July 2021 as a framework to create a culture and provide strategies to put the interests of children first. The Child Safe Standards can be reviewed [here](#).
- All coaches are required to coach in accordance with the Triathlon Australia Coaches Code of Conduct (provided to parents at the commencement of each season) and to have signed and returned a Coaches Declaration to Triathlon Australia. In addition, coaches are also governed by the Cronulla Triathlon Club Member Code of Conduct. Which can be viewed [here](#).
- All members of the coaching team are required to have a current and validated Working with Children Check. This is validated by both Cronulla Triathlon Club as well as by Triathlon Australia as part of coaching accreditations. A full list of accredited coaches can be located on the Triathlon NSW website [here](#).
- Whilst volunteer parents are not required to have a Working with Children check, they will be required at the commencement of each season to sign a Member Protection Declaration (found in the TAMPP) if they wish to support junior groups throughout the season.
- Whilst only the coaching team have regular and direct contact with junior athletes; it is understood that there may be times whereby junior athletes are in contact with key senior members as part of club life. To ensure the highest possible standard of child safety, all Cronulla Triathlon Club Committee Members are required to have a current and validated Working with Children Check and be made aware of the club's Child Safety and Protection Protocol.

- At Wednesday training sessions, all junior athletes will be met by the coaching team outside of the club house and returned to parents at the same location. At no time should junior athletes utilise the club facilities unaccompanied by a parent or coach.
- At Cronulla Triathlon Club events, where junior athletes are in the same environment as adult club members, they will be met by coaches and will be required to remain with their coaches or a supervising parent, until the completion of the event.
- At all external (non-club run) events, where a junior athlete is competing as part of Cronulla Triathlon Club, they will be required to be always supervised and in the care of a parent or guardian; or arrangements made with the coaching team for supervision in advance of the event.
- All members of the coaching team are required to have current first aid and CPR certifications and to have a first aid kit accessible at training sessions
- All members of the coaching team are required to complete and submit to the Cronulla Triathlon Club President via train@cronullatriathlonclub.com.au an accident or incident report for any situations that occur at training sessions. These reports can be utilised as part of the annual policy review and risk assessment process.
- If a parent or junior athlete has a concern regarding individual coaches or elements of the Junior program, or would like to make recommendations, these can be submitted to the Cronulla Triathlon Club President at train@cronullatriathlonclub.com.au or Member Office at belong@cronullatriathlonclub.com.au

This document is reviewed as part of Cronulla Triathlon Club's annual policy review and risk assessment protocol ([framework checklist](#)) and may be updated to reflect new laws and or requirements around child safety and protection from sport governing bodies as they become available.

Reviewed and endorsed by the CTC Committee Members, July 2021